Graeae Theatre Company.

Equal Opportunities Monitoring Form 2021

Graeae is an Equal Opportunities employer. This means that everyone who works for us is treated equally, whatever their race, colour, ethnic or national region, sex, marital status, responsibility for children or dependents, disability, sexual orientation, religion or political beliefs.

To ensure this policy is effective we request you complete this form and return it with your application. This monitoring form is for statistical purposes only and will be kept separate from the information used in the selection process.

Please mark your answers with X.

1. Gender

Do you identify as:

Man

Woman

Intersex

Non-binary

Prefer not to say

If you prefer to use your own term, please specify here.

If the gender you have now is different to what you were assumed to be at birth, please tell us here.

2. Age

0-19

20-34

35-49

50-64

Over 65

Prefer not to say

Age:

3. Ethnicity

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

Asian or Asian British

Indian

Pakistani

Bangladeshi

Chinese

Prefer not to say   
Any other Asian background, please write in:

Black or Black British

African

Caribbean

Prefer not to say

Any other Black background, please write in:

Mixed/multiple ethnic groups

White and Black Caribbean

White and Black African

White and Asian

Prefer not to say

Any other mixed background, please write in:

Other ethnic group

Arab

Prefer not to say

Any other ethnic group, please write in:

White

British

Irish

Gypsy or Irish Traveler

Prefer not to say

Any other white background, please write in:

4. Disability

(please indicate all that apply)

Do you consider yourself to be:

Deaf or Disabled

Have a long-term health condition

Neuro-divergent

Non-disabled

Prefer not to say

The information in this form is for monitoring purposes only. If you have any access requests there will be opportunities to request this through an Access Audit issued separately.

5. Sexual Orientation (18+ Only)

What is your sexual orientation?

Bisexual/Pansexual

Gay man

Gay woman/lesbian

Heterosexual

Queer

Prefer not to say

If other, please write in:

5. Socio-Economic Background (18+ Only, voluntary)

Please enter the occupation of the main/highest income earner in your household when you were 14.

Modern Professional Occupations

Clerical and Intermediate Occupations

Senior Managers and Administrators

Technical and Craft Occupations

Semi-Routine Manual and Service Occupations

Routine Manual and Service Occupations

Middle or Junior Managers

Traditional Professional Occupations

Short Term Unemployed

Long Term Unemployed

Retired

Not applicable

Don’t know

Prefer not to say

Other – please specify

6. Recruitment

How did you learn about this vacancy?

7. Declaration of Consent

Graeae uses this information to review compliance with its policies on equal opportunity in relation to recruitment. We will use this data to inform our statistics on the representation of the categories of individual as shown above. We will treat all personal information in line with current data protection legislation and our data protection policy. For more information on how we use the information you have provided, please see our job applicant privacy notice which is available on our website.

In order for us to process this information and to comply with data protection legislation, we require your consent. You are not required to give your consent; you acknowledge that any consent given is freely given. Your job application is not dependent on your giving consent to our processing of this data.

Including your signature below will signify your consent to our processing of this information. Once you have given consent, you may withdraw it at any time by contacting Kevin Walsh, Executive Director on [kevin@graeae.org](mailto:kevin@graeae.org).

Signature:

Date: