

Recruitment Monitoring Form – Write to Play South West

Graeae is an Equal Opportunities employer. This means that everyone who works for us is treated equally, whatever their race, colour, ethnic or national region, sex, marital status, responsibility for children or dependents, disability, sexual orientation, religion or political beliefs.

To ensure this policy is effective we request you complete this form and return it with your application. This monitoring form is for statistical purposes only and will be kept separate from the information used in the selection process.

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| 1. Gender Identity |

Do you identify as:

🗆 Male

🗆 Female   
🗆 Prefer not to say

🗆 Prefer to self-describe \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Is your gender identity the same as the sex you were assigned at birth?

🗆 No

🗆 Yes   
🗆 Prefer not to say

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| 2. Age |

🗆 0-19 🗆 20-34 🗆 Prefer not to say

🗆 35-49 🗆 50-64

🗆 Over 65

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| 3. Cultural Diversity |

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***White***

English 🗆 Welsh 🗆 Scottish 🗆 Northern Irish 🗆 Irish 🗆

British 🗆 Gypsy or Irish Traveller 🗆 Prefer not to say 🗆

Any other white background, please write in:

***Mixed/multiple ethnic groups***

White and Black Caribbean 🗆 White and Black African 🗆 White and Asian 🗆 Prefer not to say 🗆 Any other mixed background, please write in:

***Asian/Asian British***

Indian 🗆 Pakistani 🗆 Bangladeshi 🗆 Chinese 🗆 Prefer not to say 🗆   
Any other Asian background, please write in:

***Black/ African/ Caribbean/ Black British***

African 🗆 Caribbean 🗆 Prefer not to say 🗆

Any other Black/African/Caribbean background, please write in:

***Other ethnic group***

Arab 🗆 Prefer not to say 🗆 Any other ethnic group, please write in:

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| 4. Disability |

Do you consider yourself to be:

🗆 d/Deaf or Disabled 🗆 Non-disabled 🗆 Prefer not to say

The information in this form is for monitoring purposes only. If you have any access requests there will be opportunities to request this through the Access Audit issued by our Access Manager.

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| 4. Sexual Orientation |

**What is your sexual orientation?**

Heterosexual 🗆 Gay woman/lesbian 🗆 Gay man 🗆 Bisexual/Pansexual 🗆

Prefer not to say 🗆 Prefer to self-describe\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| 5. Recruitment |

How did you learn about this vacancy?

🗆 Graeae Newsletter 🗆 Disability press \_\_\_\_\_\_\_\_\_\_\_\_

🗆 Graeae Website 🗆 Arts Jobs UK

🗆 Twitter 🗆 Facebook

🗆 Other (please state):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_